

## ADD/DROP DEPENDENT(S) FORM

**NOTE:** BENEFIT CHANGES WILL NOT BE PROCESSED IF FORM IS INCOMPLETE OR REQUIRED PAPERWORK IS NOT INCLUDED.

**CANCEL COVERAGE DUE TO:**  DIVORCE     INELIGIBLE (OVER AGE) DEPENDENT     DEATH     EMPLOYMENT CHANGE

**ADD COVERAGE DUE TO:**  MARRIAGE /CIVIL UNION     BIRTH/ADOPTION/GUARDIANSHIP     EMPLOYMENT CHANGE

OTHER \_\_\_\_\_

**EFFECTIVE DATE:** \_\_\_\_\_

EMPLOYEE NAME	ADDRESS	HOME #	CELL #
SOCIAL SECURITY #		WORK LOCATION	Work #

**HEALTH COVERAGE PLANS** (select plan choice and coverage type below)

**REFUSING HEALTH COVERAGE**

**BLUE CROSS BLUE SHIELD**     Comprehensive PPO     Blue Care     BCBS Gold     First State Basic     Aetna HMO     Aetna GDH Gold

**COVERAGE TYPE:**     Employee     Employee & Spouse     Employee & Child (ren)     Family

**DENTAL ENROLLMENT** (Select Plan Choice)     PLAN A     PLAN B     **REFUSING DENTAL COVERAGE**

**Coverage Type:**     Employee     Employee & Spouse     Employee & Child(ren)     Family

**ENROLLMENT INFORMATION** List dependent(s) and benefit plan code selections below

A D D ✓	D R O P ✓	Dependent's/ Name	Dependent's Social Security #	Birth Date	Plan Codes				Primary Physician's Name for AETNA	Primary Physician's ID# for Blue Care	Relation Sp=Spouse D =Daughter S= Son	Full Time Student	Disabled
					M	D	V	P					

**State Medical & State Medco Prescription Dependent Coverage ends:** End of month 26 is reached

**District Dental , District Vision & District Aetna Supplemental Prescription Dependent Coverage ends:** End of month age 26 is reached

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee ID#

## ADD/DROP DEPENDENT(S) FORM

### **CHECKLIST**

- IF ADDING A SPOUSE FOR THE FIRST TIME, COMPLETE A SPOUSAL COORDINATION OF BENEFITS FORM ON LINE AT <https://secomb.delaware.gov/cob/> AND ATTACH A COPY OF THE MARRIAGE/CIVIL UNION CERTIFICATE.**
- IF SPOUSE IS BEING ADDED DUE TO AN EMPLOYMENT STATUS CHANGE, PROVIDE PROOF WITH DATE OF BENEFIT CHANGE OR LOSS OF COVERAGE, COMPLETE A SPOUSAL COORDINATION OF BENEFITS FORM AT <https://secomb.delaware.gov/cob/> AND ATTACH A COPY OF THE MARRIAGE /CIVIL UNION CERTIFICATE.**
- IF ENROLLING A DEPENDENT CHILD FOR THE FIRST TIME, ATTACH A COPY OF THE BIRTH CERTIFICATE OR LEGAL DOCUMENT, PRINT, COMPLETE AND ATTACH AN ADULT DEPENDENT COORDINATION OF BENEFITS FORM FOUND AT [http://ben.omb.delaware.gov/documents/cob/2011\\_Adult\\_Dependent\\_Form.pdf](http://ben.omb.delaware.gov/documents/cob/2011_Adult_Dependent_Form.pdf)**
- IF MAKING A NAME OR ADDRESS CHANGE, PLEASE COMPLETE NOTIFICATION OF CHANGE FORM. FOR NAME ATTACH A COPY OF SOCIAL SECURITY CARD SHOWING NEW NAME (REQUIRED BY STATE)**
- IF DROPPING A SPOUSE DUE TO DIVORCE OR LEGAL SEPARATION ATTACH LEGAL DOCUMENTATION.**
- IF APPLICABLE, UPDATE PENSION BEN-1 CHANGE OF BENEFICIARY FORM [http://www.delawarepensions.com/forms/Documents/changeofbeneficiary\\_ben1.pdf](http://www.delawarepensions.com/forms/Documents/changeofbeneficiary_ben1.pdf) AND IF ENROLLED IN DISTRICT LIFE INSURANCE COMPLETE BENEFICIARY FORM <http://www.schooldistrictbenefits.com/forms/BeneficiaryDesignation.pdf>**

**NOTE: All forms must be returned to the Benefits Office within 30 days of the qualifying event to complete the enrollment process. Failure to submit the required paperwork within the 30-day period will result in waiting until the next Annual Open Enrollment Period. A dependent that is removed by request will not be reinstated until the next Annual Open Enrollment Period.**